

Rhestr wirio ar gyfer recriwtio dysgwyr

A yw'r dysgwr yn gweithio i ddarparwr eiriolaeth neu wasanaeth eiriolaeth sydd:	YDW	NAC YDW
1. Yn annibynnol ar sefydliadau statudol a'r holl wasanaethau eraill a ddarperir, ac		
2. Yn rhydd rhag gwrthdaro rhwng buddiannau, o ran cynllunio a gweithredu gwasanaethau eiriolaeth		
3. A yw'r gwasanaeth wedi'i gyfansoddi fel sefydliad sy'n annibynnol ar y ddarpariaeth o wasanaethau iechyd a gofal cymdeithasol.		
4. A yw'r dysgwr yn cael ei gyflogi fel eiriolwr annibynnol, naill ai'n statudol, er enghraifft fel: <ul style="list-style-type: none"> • Eiriolwr Galluedd Meddyliol Annibynnol neu • Eiriolwr Proffesiynol Annibynnol (oedolion) neu • anstatudol, er enghraifft, eiriolwr annibynnol (oedolion/Plant a Phobl Ifanc) 		
5. Gallu rhoi cyfle iddynt ddangos tystiolaeth o ymarfer, gan gynnwys: <ul style="list-style-type: none"> • herio penderfyniadau • cefnogi dewis • gweithio gydag unigolion i'w cefnogi i ddeall eu hawliau a'u cefnogi i sicrhau bod eu dymuniadau a'u teimladau'n cael eu clywed o ran penderfyniadau sy'n effeithio ar eu bywydau. 		

Checklist for learner recruitment

Does the learner work for an advocacy provider or advocacy service which is:	YES	NO
1. Independent from statutory organisations and all other service delivery		
2. Free from conflict of interest, both in design and operation of advocacy services		
3. Is the service constituted as an organisation which stands independently of health and social care service provision		
4. Is the learner employed as an independent advocate, either statutory, for example as an: <ul style="list-style-type: none"> • Independent Mental Capacity Advocate or • Independent Professional Advocate (adults) or • non-statutory for example an independent advocate (adults/CYP) 		
5. Able to provide opportunity for them to evidence practice including: <ul style="list-style-type: none"> • challenging decisions • supporting choice • working with individuals supporting them to understand their rights and supporting them to ensure wishes, feelings and preferences are heard around decisions that affect their lives 		